



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:



CONSTITUTION ARTICLE NO.

4

PARAGRAPH NO.

b)iii)



BY LAW NO.

PARAGRAPH NO.



REGULATION

PARAGRAPH NO.

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

Refunds will be awarded as per the following schedule:

#### CHANGE TO READ:

Refunds will be granted as per the following schedule:

#### RATIONALE:

Grammatical change.



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:



CONSTITUTION ARTICLE NO.

5

PARAGRAPH NO.

a0



BY LAW NO.

PARAGRAPH NO.



REGULATION

PARAGRAPH NO.

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

There will be an executive committee composed of officers and directors...

#### CHANGE TO READ:

There will be an executive committee composed of elected officers and appointed directors...

#### RATIONALE:

Change to add a more defined description of the roles of the officers and directors.



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:



CONSTITUTION ARTICLE NO.

6

PARAGRAPH NO.

d)



BY LAW NO.

PARAGRAPH NO.



REGULATION

PARAGRAPH NO.

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

A handwritten signature in blue ink, appearing to be "J. B. [unclear]", is written over the "AUTHORIZED SIGNATURE" line.

#### PRESENTLY READS:

A nominating committee will be appointed...

#### CHANGE TO READ:

A nominating committee may be appointed...

#### RATIONALE:

A nominating committee has not been used in the past six years. Clean up the wording to allow for a nominating committee without making it a requirement.



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:



CONSTITUTION ARTICLE NO.

6

PARAGRAPH NO.

e)



BY LAW NO.

PARAGRAPH NO.



REGULATION

PARAGRAPH NO.

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

Appointed positions shall include, but not be limited to:

#### CHANGE TO READ:

Appointed Director positions shall be filled, annually, at the AGM, for the upcoming season.  
These shall include, but not be limited to:

-Early-years Development Coordinator

#### RATIONALE:

Defining the director positions within the PMHA.

Add- Early-years Development Coordinator for Lil Sens, Initiation and Novice.



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:



CONSTITUTION ARTICLE NO.

7

PARAGRAPH NO.

a)



BY LAW NO.

\_\_\_\_\_

PARAGRAPH NO.

\_\_\_\_\_



REGULATION

\_\_\_\_\_

PARAGRAPH NO.

\_\_\_\_\_

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

The quorum... ...50%+1 of the executive.

#### CHANGE TO READ:

The quorum... ...50%+1 of the executive officers.

#### RATIONALE:

Change the definition of quorum to allow for the PMHA to conduct business when the majority of the elected officers are present.



## POWASSAN MINOR HOCKEY ASSOCIATION

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#### AMENDMENT TO:



CONSTITUTION ARTICLE NO.

9

PARAGRAPH NO.

b)



BY LAW NO.

PARAGRAPH NO.



REGULATION

PARAGRAPH NO.

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

The Constitution will be revised every five (5) years.

#### CHANGE TO READ:

The Constitution will be revised a minimum of every five (5) years.

#### RATIONALE:

Allows for revisions outside of the 5 year time frame.



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:



CONSTITUTION ARTICLE NO.

10

PARAGRAPH NO.

f)



BY LAW NO.

PARAGRAPH NO.



REGULATION

PARAGRAPH NO.

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

The size... ..at players' expense.

#### CHANGE TO READ:

The size... .. at the teams' expense. Name bars and sponsorship bars must be professionally applied and removed by a service supplier that has been approved by the Executive.

#### RATIONALE:

Clarifying policy that has been in place for the last few seasons.



## POWASSAN MINOR HOCKEY ASSOCIATION

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#### AMENDMENT TO:

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CONSTITUTION ARTICLE NO. \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

☒

BY LAW NO. \_\_\_\_\_

2

PARAGRAPH NO. \_\_\_\_\_

d

☐

REGULATION \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

#### CHANGE TO READ:

d) Any member of the Association is eligible for nomination for any Officer position, with the exception of the President position. To be eligible for the President's position, the member will have had to serve on the executive committee for a minimum of one season.

#### RATIONALE:

The President position should be familiar with the workings of the Association, prior to assuming the role. It is the only position that would have a prerequisite requirement.





## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:

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CONSTITUTION ARTICLE NO.

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PARAGRAPH NO.

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☒

BY LAW NO.

3

PARAGRAPH NO.

a)

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REGULATION

\_\_\_\_\_

PARAGRAPH NO.

\_\_\_\_\_

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

...as per Article #5

#### CHANGE TO READ:

...as per Article #4 & #5

#### RATIONALE:

Housekeeping



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:

<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	4	PARAGRAPH NO.	_____
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

See Constitution

#### CHANGE TO READ:

See Constitution May 2019 Draft\_C

#### RATIONALE:

Separate appointed directors from elected officers. Define the Board of Directors and establish duties of the Board.



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:

<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	5	PARAGRAPH NO.	d)
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

#### CHANGE TO READ:

The RIC will serve as liaison between the PMHA and the NBARA and the NOHA with regards to any officiating issues arising throughout the season.

Delete Paragraph iv)- vi)

#### RATIONALE:

Refine the RIC definition and delete obsolete duties.



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<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	5	PARAGRAPH NO.	d)
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

- a) Act as a liaison between members of the PMHA and the executive.
- b) Record and report all incidences to the executive.
- c) Report incidences to the NOHA as deemed necessary according to the guidelines outlined in the NOHA policies and procedures for harassment and abuse reporting.

#### CHANGE TO READ:

- i) Act as a liaison between members of the PMHA and the executive in any disputes between the Executive and the membership.
- ii) Record and report all incidences to the executive.
- iii) The HAO will sit on the Discipline Committee with the President and one other committee member...

#### RATIONALE:

Refine the HAO definition and clarify duties.



## POWASSAN MINOR HOCKEY ASSOCIATION

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<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	6	PARAGRAPH NO.	b)
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

b) Members will be notified of the annual meeting at least 10 days prior to meeting by advertisement. Annual meeting will be conducted during active regular season play. Executive positions run the same term as PMHA fiscal year (May 1st to April 30th.)

#### CHANGE TO READ:

- b) Members will be notified of the annual meeting at least 10 days prior to meeting by advertisement. Annual meeting will be conducted prior to May 15 of the concluding season.
- c) Executive Officers' terms run from the date that they are elected, to the AGM at the conclusion of their term, as per Article #6 of the Constitution.
- d) Appointed Directors shall sit for a one-year term, concluding at the AGM of the current sea

#### RATIONALE:

Clarify date of AGM and terms of Executive Committee members.



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CONSTITUTION ARTICLE NO. \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

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BY LAW NO. \_\_\_\_\_

7

PARAGRAPH NO. \_\_\_\_\_

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REGULATION \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

Finances

#### CHANGE TO READ:

Association Finances

#### RATIONALE:

Housekeeping



## POWASSAN MINOR HOCKEY ASSOCIATION

### NOTICE OF MOTION

#### AMENDMENT TO:

<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	8	PARAGRAPH NO.	_____
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

#### CHANGE TO READ:

See Constitution May 2019 DRAFT\_C

#### RATIONALE:

Team finances have been left to the managers discretion in the past, without a defined structure or expectation. This adds a structure , as well as a level of accountability that has been missing.



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CONSTITUTION ARTICLE NO. \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

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BY LAW NO. \_\_\_\_\_

9

PARAGRAPH NO. \_\_\_\_\_

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REGULATION \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

#### CHANGE TO READ:

##### 9. COMPLAINTS PROCESS

- a) This process is designed to formalize the steps that all parties are required to take when dealing with an issue.
- b) The processes as well as forms are available on the Powassan Hawks website.

#### RATIONALE:

Adding Complaints Process to By-laws





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<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	10	PARAGRAPH NO.	a)
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

a) The discipline committee will be comprised of the President, Referee-in-Chief and one selected member only.

#### CHANGE TO READ:

a) The discipline committee will be comprised of the President, the Harassment and Abuse Officer and one selected member only.

#### RATIONALE:

Replacing RIC with HAO, as per article #5 of the Constitution.



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<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	11	PARAGRAPH NO.	_____
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

#### CHANGE TO READ:

##### 11. JOINT CUSTODY

a) In the case of joint custody of a child in PMHA hockey, both custodial parents/guardians must be in agreement in regards to their child. In the case of sole custody, the parent/guardian with full custody shall make the decision regarding their child.

#### RATIONALE:

Adding Custody Policy to By-laws



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#### AMENDMENT TO:

<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	12	PARAGRAPH NO.	a)
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

a) The PMHA will be responsible for the arrangement made with the Sportsplex '78 regarding playing facilities.

#### CHANGE TO READ:

a) The PMHA will be responsible for the arrangement made with the Sportsplex '78 and the Trout Creek Community Center regarding playing facilities.

#### RATIONALE:

Adding Trout Creek Community Center.



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#### AMENDMENT TO:

<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	12	PARAGRAPH NO.	b)
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

b) The PMHA will be responsible for the selection and training of all coaches and trainers within the area of PMHA.

#### CHANGE TO READ:

b) The PMHA will be responsible for the selection and training of all coaches and trainers within the area of PMHA. Coaches selection will be according to the PMHA Coaching Selection Guidelines selection criteria. In all cases the Executive Committee will have final say in the selections.

#### RATIONALE:

Defining the criteria for the coach selection process.



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#### AMENDMENT TO:

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CONSTITUTION ARTICLE NO. \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

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BY LAW NO. \_\_\_\_\_

13

PARAGRAPH NO. \_\_\_\_\_

f)

☐

REGULATION \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

f) Players, at the discretion of the executive committee may be released due to extreme circumstances, which must be explained in writing.

#### CHANGE TO READ:

f) Players, at the discretion of the executive committee may be released due to extreme circumstances, which must be explained in writing, at least 14 days prior to the release being required.

#### RATIONALE:

Adding a time-frame to allow for proper examination of the circumstances behind the request.



## POWASSAN MINOR HOCKEY ASSOCIATION

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#### AMENDMENT TO:

<input type="checkbox"/>	CONSTITUTION ARTICLE NO.	_____	PARAGRAPH NO.	_____
<input checked="" type="checkbox"/>	BY LAW NO.	13	PARAGRAPH NO.	n)
<input type="checkbox"/>	REGULATION	_____	PARAGRAPH NO.	_____

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

See Constitution Sept 2016

#### CHANGE TO READ:

Registration numbers as of Sept. 1st...

Remove numbers chart

Remove next paragraph

Add: Team numbers and structure may be organized, as seen fit, by the sub-committee of the President, the Registrar in Chief and one other executive member, should the need arise

#### RATIONALE:

Clean up wording and allow for a case by case discussion when it comes to defining team numbers.



## POWASSAN MINOR HOCKEY ASSOCIATION

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#### AMENDMENT TO:

☐

CONSTITUTION ARTICLE NO. \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

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BY LAW NO. \_\_\_\_\_

13

PARAGRAPH NO. \_\_\_\_\_

p)

☐

REGULATION \_\_\_\_\_

PARAGRAPH NO. \_\_\_\_\_

#### SUBMITTED BY:

PMHA Executive

#### AUTHORIZED SIGNATURE:

#### PRESENTLY READS:

#### CHANGE TO READ:

p) All members of the PMHA are expected to abide by the PMHA Code of Conduct, at all times while representing the PMHA in any capacity or at any event.

#### RATIONALE:

Add the Code of Conduct to the Bylaws.